JUGOPETROL AD GENERAL MEETING Ref. No. 43652 Podgorica, 7th June 2023

Pursuant to Articles 133 and 143 of the Law on Companies (Official Gazette of Montenegro No. 65/2020), the Annual General Meeting of Shareholders of JUGOPETROL AD, held on 7th June 2023 passed

RESOLUTION

on the Amount of Remuneration to the Members of the Board of Directors of Jugopetrol AD

- 1. The monthly remuneration to the members of the Board of Directors of Jugopetrol AD is determined in the amount of gross 1,034.00 EUR (one thousand thirty four euros).
- **2.** This Resolution comes into force on the day it is adopted by the General Meeting and shall be valid until the next annual meeting.

GENERAL MEETING Chairman

asileios Panagopoulos

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