

## STATEMENT ON CANDIDATE DATA PROTECTION

Thank you for the submitted CV.

The protection of your personal data is extremely important to us. We process your data exclusively on the basis of legal regulations.

This Data Protection Statement informs you how we collect, process, use and forward your data related to your CV.

The Company JUGOPETROL AD (hereinafter referred to as the "Data Controller") will retain your CV in its database for the next 2 years and share your CV with registered agencies that provide services of the recruitment to the Data Controller, which are contractually obliged to maintain the confidentiality of data, all with the goal to contact you in case of new position openings.

The Data Controller will use your CV exclusively for recruiting purposes, and in order to inform you about any future employment opportunities matching your profile.

In addition, the Data Controller informs you that you have the right to withdraw your consent at any time, without prejudice to the lawfulness of the consent-based processing prior to its revocation, via e-mail to: [DPO@jugopetrol.co.me](mailto:DPO@jugopetrol.co.me)

Also, the Data Controller informs you that you have the right to: request and receive information regarding your personal data, access your personal data, request correction, erasure or deletion of your personal data, request the restriction of the processing of your personal data, request your personal data to be forwarded by the Data Controller to other data controllers, as well as to object to the processing of your personal data or automated processing (including profiling), and to submit a complaint to the Agency for Personal Data Protection and Free Access to Information, located at Bulevar Svetog Petra Cetinjskog br. 147, Podgorica tel: +382 20 634 894, E-mail: [azlp@t-com.me](mailto:azlp@t-com.me)

The Data Controller will process your CV-related data in accordance with the data protection legislation in force and the Data Controller's data protection policy and regulation.

Finally, the Data Controller informs you that for any additional information or clarification concerning your rights or regarding the processing and protection of your CV-related data under the current data protection law, you can contact the Data Controller either by phone: 020/401-800 or by e-mail: [DPO@jugopetrol.co.me](mailto:DPO@jugopetrol.co.me)